

Shelbyville Bedford County Public Library Board July 25th Meeting, 2023

Board Members present: Ralph McBride, Mary Gore, Ronette Tillman, Jennifer Templeton, Shay Maupin, Yesenia Lira-Garcia, and John Boutwell. Also present: Margaret Petty – interim Library Director and Kate Huddleston - Regional Director. Not present: Mary Pitner.

Called to Order

The meeting was called to order at 1:04 pm with a total of seven (7) members.

Opportunity for the Public to Address the Board

No comments from the public. Ronette Tillman made a motion to approve while Jennifer Templeton seconded. Approved unanimously.

Treasurer's Report

Jennifer Templeton made the motion to approve July's minutes, and Ronette Tillman seconded. All approved.

Regional's Report

Kate Huddleston went over the upcoming events at Stones River Regional Library. A second location for the 2023 Trustee Workshop has been added. That date is scheduled for September 28th, 2023, in Crossville, TN. The first workshop will be held in Brentwood, TN on September 12th, 2023.

Old Business

The City Council thought Henry Feldhaus' term ran with his city council term. Lis Ann Greiner and Lisa Smith had discussions about this in the past. The city will appoint someone at their next meeting.

New Business

The County increased the request for the Library's budget for the 2023-2024 fiscal year. The City did not grant the increase. The request for the increase was initially intended as a raise for the staff but the staff was informed there would be an increase to their Health and Dental insurance. The TNRMT insurance was also increased this year, therefore the increase given by the County will cover the cost of increases. Margaret Petty posed the question if yard work and trash pickup could be done by the city. That would save around \$4000/annually. The discussion of salary and comp time was discussed as the Board gets ready to start the process of looking for a new Director. Those changes will be reflected in the Employee Handbook. Kevin Bell's last

day will be July 29th, 2023. COVID compassion leave will no longer be available to staffers. It is no longer considered “a public health emergency of international concern”. Margaret Petty updated the schedule to reflect the changes and asked for a motion to approve a job posting for Kevin’s replacement. Jennifer Templeton made a motion to move. John Boutwell seconded.

In preparation for the Library Director, the board reviewed the hiring checklist. Margaret Petty was appointed interim Library Director. John Boutwell moved, and Jennifer Templeton seconded. John Boutwell, Jennifer Templeton and Mary Pitner were appointed by Ralph McBride, who will also serve, as the search committee. Mary Gore made a motion to move, while Jennifer Templeton seconded. Jennifer Templeton and John Boutwell approved and seconded the job description, respectively. Ronette Tillman made the motion to approve where the job will be posted. Mary Gore seconded the motion. All motions were approved unanimously.

Margaret Petty suggested hand blow dryers and locked toilet paper dispensers are purchased for the bathrooms as someone continues to steal paper towels and toilet paper. The new dryer will help reduce the costs of continuing to replace those items. Jennifer Templeton made a motion to approve. Ronette Tillman seconded. The motion was approved unanimously.

There was concern expressed by many members about payments continuing to Lis Ann Greiner as she is no longer Library Director. This matter will be discussed thoroughly at the August meeting.

Friends of the Library

No report.

Personnel Committee

No report.

Community Relations

No report.

Property Committee

No report.

Librarian’s Report

Margaret Petty went over her report that was handed out to the board. It also included the Summer Reading Program was a great success. Jennifer Templeton made a motion to adjourn and Ronette Tillman seconded. The meeting was adjourned at 2:17pm. Next meeting is August 22, 2023.

Shay Maupin | Treasurer/Secretary